

IGTECH.0023P

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Rick Rowe) Group Art Unit: 3714
)
Appl. No. : 09/903,095)
)
Filed : July 10, 2001)
)
For : **BONUS SYSTEM AND METHOD**)
 OF AWARDING A BONUS)
)
Examiner : A. Enatsky)
_____)

ASSOCIATE POWER OF ATTORNEY

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

In accordance with 37 C.F.R. § 1.34(b), please recognize the following as Associate Attorney
with full power to inspect and make copies in the above-referenced application:

James R. Thein
2231 Crystal Drive
Suite 105
Arlington, VA 22202

Dated: June 4, 2003

Respectfully submitted,

By: 

R. Scott Weide
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